



Home of the "Cougars"

Hillcrest Elementary School

605 South Main, Troy, Tennessee 38260
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Patresa Rogers, Principal



September 24, 2014

Dear Mr. Davis, Mrs. Hamilton, and Mr. Hollowell,

This letter is a request for tenure for Mrs. Mindy Coursey. Mrs. Coursey continually displays a professional atmosphere in her classroom as well as throughout the school. Mrs. Coursey does not hesitate to volunteer with any event or activity with the students or faculty at Hillcrest Elementary.

Mrs. Mindy is also the BETA Club sponsor and is in the process of expanding the Club to include the 6th grade students and also start competing in the state competition held annually in Nashville, Tennessee. The competitions will enhance the overall talents and capabilities of the BETA student.

Mrs. Coursey has also worked diligently with the standards and her instructional practices to increase student performance. The value added score for the 2013 test for 7th grade reading/language arts was -4.2 and in the red. This past year she worked to help her students have a positive 3.6 and was dark green. This was a drastic improvement. She has also agreed to work in a new dimension for this particular school year as the reading teacher for both 7th and 8th grades to try and help those students in her strongest area.

Mrs. Mindy has had an individual growth score of a 5 for the past two years and also an overall 5 in her educator effectiveness.

It is my honor to present this request for her to be granted tenure during the 2014-2015 school year.

Sincerely,

Patresa Rogers

Principal

Hillcrest Elementary